


## Sustainability Policy

We are committed to sustainable development meeting the needs of the present without compromising the ability of future generations to meet their own needs as a guiding principle within our work. Concern for the environment is an integral and fundamental part of this commitment. Through Sustainability management our aim is to reduce the impact we create on the environment. As a minimum, we will know and comply with current applicable legislation and standards.

Operations are required to adopt, measure and monitor policies and procedures which cover the following (where appropriate):

- ✦ Manage our energy consumption and where possible ensure green tariffs are in place
- ✦ Minimise our release to water and landfill of solid wastes so that we do not pollute
- ✦ Promote the efficient use of natural resources, especially our carbon footprint, in our operations and supply chain
- ✦ Identify opportunities to reduce our carbon footprint
- ✦ Minimise the generation of raw material waste and reduce, reuse or recycle solid waste where practicable
- ✦ Minimise the amount of packaging used for our products
- ✦ Transport products efficiently to minimise fuel usage, consistent with customers' demands, production arrangements and vehicle fleet operations
- ✦ Seek to avoid environmental incidents and use effective emergency response procedures to minimise the impact of any incidents which do occur
- ✦ Monitor, audit and report (including 1 & 2 GNG emissions) on environmental performance, particularly in energy and water consumption, waste generation and our carbon footprint, to support continual improvements
- ✦ Be a responsible neighbour engaging with the local community and other stakeholder groups to reduce any adverse environmental impacts
- ✦ Source materials, products and services responsibly, working with suppliers who share the same commitment to sustainability as ourselves where possible
- ✦ Reduce the use of energy, water and other resources
- ✦ Identify and provide appropriate training, advice and information for staff and encourage them to develop new ideas and initiatives
- ✦ Provide appropriate resources to meet commitments in this policy

David Scalley  
Managing Director  
Date: 29/05/2024  
Signed:



Next Review: 29/05/2025

